



Changing lives now and for eternity

VOLUNTEER RELEASE & HOLD HARMLESS AGREEMENT

This Release and Waiver of Liability (the "release") executed on _____(date) by _____ ("volunteer") releases The Frederick Rescue Mission, Inc., a nonprofit corporation organized and existing under the laws of the State of Maryland, and each of its directors, officers, employees, and agents. The volunteer desires to provide volunteer services for the programs of The Frederick Rescue Mission, Inc. and engage in activities related to serving as a volunteer.

The volunteer understands that the scope of their relationship with The Frederick Rescue Mission, Inc. is limited to a volunteer position and that no compensation is expected in return for services provided; that The Frederick Rescue Mission, Inc. will not provide any benefits traditionally associated with employment to volunteer; and that volunteer is responsible for his/her own insurance coverage in the event of personal injury or illness as a result of volunteer's services to The Frederick Rescue Mission, Inc.

Waiver and Release: I, the volunteer, release and forever discharge and hold harmless The Frederick Rescue Mission, Inc. and its successors and assigns from any and all liability, claims, and demands of whatever kind of nature, either in law or in equity, which arise or may hereafter arise from the services I provide to, or activities I engage in with, The Frederick Rescue Mission. I understand and acknowledge that this Release discharges The Frederick Rescue Mission, Inc. from any liability or claim that I may have against it with respect to bodily injury, personal injury, illness, death, theft, or property damage or loss that may result from the services or activities I provide to or engage in with regard to The Frederick Rescue Mission, Inc. or occurring while I am providing volunteer services.

Insurance: Further I understand that The Frederick Rescue Mission, Inc. does not assume any responsibility for or obligation to provide me with financial or other assistance, including but not limited to medical, health, or disability benefits or insurance. I expressly waive any such claim for compensation or liability on the part of The Frederick Rescue Mission, Inc. in the event of injury or medical expenses incurred by me.

Medical Treatment: I hereby Release and forever discharge The Frederick Rescue Mission, Inc. from any claim whatsoever which arises or may hereafter arise on account of any first-aid treatment or other medical services rendered in connection with an emergency during my tenure as a volunteer with The Frederick Rescue Mission, Inc.

Assumption of Risk: I understand that the services I provide to The Frederick Rescue Mission, Inc. may include activities that may be hazardous to me including, but not limited to cooking, cleaning, lifting, serving an at-risk population and/or other services or volunteer activities involving inherently dangerous activities. As a volunteer, I hereby expressly assume risk of injury or harm from these activities and Release The Frederick Rescue Mission, Inc. from all liability.

Other: As a volunteer, I expressly agree that this Release is intended to be as broad and inclusive as permitted by the laws of the State of Maryland and that this Release shall be governed by and interpreted in accordance with the laws of the State of Maryland. I agree that in the event that any clause or provision of this Release is deemed invalid, the enforceability of the remaining provisions of this Release shall not be affected. (Continue on page 2.)

Frederick Rescue Mission

419 West South St. | Frederick, MD 21701

301-695-6633 therescuemission.org



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By signing below, I express my understanding and intent to enter into this "Release and Hold Harmless Agreement," willingly and voluntarily, and that this agreement is intended to include volunteer, all of volunteer's family members and descendants from forever seeking any legal actions or remedies against The Frederick Rescue Mission, Inc.

Volunteer Signature

Date

Volunteer Name (please print)

Group Name (if applicable)

Parent Signature
(if under 18—must be at least 12 years of age)

Date

Staff Signature

Date

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