



FREDERICK RESCUE MISSION

419 W South St | PO Box 3389 | Frederick, MD | 21701 | 301.695.6633
www.therescuemission.org

RELEASE AND HOLD HARMLESS AGREEMENT

In signing this Agreement, Participant verifies that they understand and assume the risks involved in volunteering with the FRM, PARTICIPANT acknowledges that they are not covered by Workers' Compensation insurance or benefits provided thereunder, and further agrees to RELEASE, HOLD HARMLESS and INDEMNIFY FRM, and their employees, officers, directors, agents or contractors from any responsibility or liability for all actions, claims, demands, costs, expenses and compensation, on account of, or in any way growing out of my volunteer activities with FRM or during transportation to and from FRM, whether foreseen or unforeseen, however caused and whether or not caused by negligence and whether or not caused by PARTICIPANT's volunteers, except for those matters arising for FRM's sole active negligence. PARTICIPANT understands that PARTICIPANT is accepting full financial and legal responsibility for the actions of its volunteers.

This waiver includes PARTICIPANT, all of PARTICIPANT's family members and descendants forever from seeking any legal actions against FRM, Inc. or its representatives.

Volunteer Signature

Date

Parent Signature (if under 18—must be at least 12 years of age to volunteer)

Date

Volunteer Name (please print)

Group Name (if applicable)

Staff Signature

Date



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PHOTO/VIDEO/LIKENESS RELEASE FORM

I hereby grant the Frederick Rescue Mission, Inc. ("FRM") permission to the rights of my image, likeness and sound of my voice captured in a photograph, audio or video in any all of its publications or presentations, including website entries. I understand and agree that these materials will become property of the FRM and will not be returned.

I hereby irrevocably authorize FRM to edit, alter, copy, exhibit, publish or distribute this photo for purposes of publicizing the FRM'S programs or for any other lawful purpose. In addition, I waive the right to inspect or approve the finished product, including written or electronic copy, wherein my likeness or voice appears. Additionally, I waive any right to royalties, payment or other compensation arising or related to this use.

I hereby hold harmless and release and forever, discharge the FRM from all claims, demands and causes of action which I, my heirs, representatives, executors, administrators, or any other person acting on my behalf or on behalf of my estate have or may have by reason of this authorization.

I am 18 years of age and am competent to contract in my own name. I have read this release before signing and I fully understand the contents, meaning and impact of this release.

Volunteer Signature

Date

**Parent Signature (if under 18—must be at least
12 years of age to volunteer)**

Date

Volunteer Name (please print)

Group Name (if applicable)

FRM Staff Signature

Date